

## PRIVACY NOTICE

for employees and representatives of customers and suppliers

### 1. Name and contact details of personal data Controller:

Pratt & Whitney Kalisz Sp. z o. o. based in Kalisz, ul. Elektryczna 4A (hereinafter "Company"),  
email: [daneosobowepwk@prattwhitney.com](mailto:daneosobowepwk@prattwhitney.com)

### 2. Purpose and legal basis for personal data processing:

Your personal data have been received either from yourself or from your employer or an entity that you represent, which is our existing or potential customer or supplier. The scope of your personal data received includes above all your business contact information, however depending on the purpose and legal basis, we may process wider range of your personal data.

Your personal data will be processed:

- a) in order to contact you for day to day business activities, including performance of contracts concluded between the Company and your employer/entity that you represent (hereinafter "Contracts") making offers, submitting orders, responding to questions (legal basis: **legitimate interest** - article 6 point 1f of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter "GDPR");
- b) to satisfy legal obligations by the Company connected with performance of the Contracts, including obligations to keep accounts, settle taxes, fulfilling obligations under guarantee (legal basis: **legal obligations** - art. 6 sec. 1c of the GDPR);
- c) to satisfy legal obligations by the Company applicable to the business that the Company run (legal basis: **legal obligations** - art. 6 sec. 1c of the GDPR);
- d) to ensure communication and cooperation between you and employees or representatives of other suppliers providing outsource services to the Company (legal basis: **legitimate interest** - article 6 point 1f of the GDPR);
- e) to ensure security and safety of the Company's property and employees and keeping confidential information whose disclosure might expose the Company to damages (legal basis: **legitimate interest** - article 6 point 1f of the GDPR);
- f) to assess or pursue Company's claims against your employer/entity that you represent or defend against claims from your employer/entity that you represent (legal basis: **legitimate interest** - article 6 point 1f of the GDPR);
- a) with your consent your personal data will be processed for purposes specifically indicated, for example for marketing purposes (legal basis: consent - article 6 point 1a of the GDPR).  
Your consent given for such purposes is voluntary.

2.1 If you enter the Company premises in connection with execution or performance of the contract, your personal data will be processed in accordance with the rules prescribed in the [Privacy Notice for visitors](#).

### 3. Recipients of personal data:

Your personal data may be shared with third party companies providing to the Company services in the area: IT, accounting, transportation, courier, mail, maintenance, audit, consultancy, customs, administrative and screening.

Furthermore, your personal data may be shared with divisions of Raytheon Technologies Corporation, which constitutes legitimate interest of the Company and those divisions as members of a capital group (article 6 point 1f of the GDPR).

#### **4. Territorial scope of processing personal data:**

Your personal data will be processed by the Company within the European Economic Area (“EEA”) as well as it may be transferred to:

- a) Canada pursuant to the Commission Decision of 20 December 2001 on the adequate protection of personal data provided by the Canadian Personal Information Protection and Electronic Documents Act;
- b) the USA based on Binding Corporate Rules as well as other security measures provided for by article 46-49 of the GDPR.

Electronic transfer of personal data beyond the European Economic Area is protected inside a private, corporate and encoded IT network of Raytheon Technologies Corporation.

#### **5. Retention period for personal data:**

Your personal data will be stored as long as necessary to perform the contract concluded between the Company and your employer/entity that you represent; after that we will keep your data as long as necessary to assess claims, pursue Company’s claims against your employer/entity that you represent or defend against claims from your employer/entity that you represent and to fulfill legal obligations arising out of the contract, such as accounting and taxation obligations.

#### **6. Your rights:**

To the extent specified by the law you are entitled to:

- a) access your personal data,
- b) have your personal data adjusted,
- c) have your personal data removed,
- d) limit processing of your personal data,
- e) have your personal data transferred, if the Company processes the data based on a contract executed with you or based on your consent,
- f) file an objection to processing of your personal data when the Company processes the data for its legitimate interest,
- g) revoke, at any time, consent for processing of your personal data without affecting legitimacy of processing performed before such revoking, provided the Company processes it based on your consent.

The above rights may be exercised by sending your claims to [daneosobowepwk@prattwhitney.com](mailto:daneosobowepwk@prattwhitney.com)

You are entitled to make a complaint to the President of the Office for Personal Data Protection when you establish that processing of your personal data by the Company violates applicable law provisions.

**If you want to find out more on global privacy policy of Raytheon Technologies Corporation, the owner of the Company, which serves as a guidance for collection, processing, transfer and protection of personal data of employees, job applicants, clients and suppliers, their employees and representatives, visitors, you can find it at <https://www.rtx.com/privacy>.**