



GO BEYOND

Pratt & Whitney Rzeszów S.A.
Pratt & Whitney Kalisz Sp. z o. o.
Pratt & Whitney Tubes Sp. z o. o.
Hamilton Sundstrand Poland Sp. z o. o.

December 18, 2023

Subject: Business Gifts from Suppliers

Dear Valued Supplier,

As we approach the end of 2023, I want to wish you and your colleagues a very happy holiday season and thank you for all your support this year. I also would like to take this opportunity to remind you of Pratt & Whitney's policy on business gifts. Successful relationships with our suppliers depend on mutual trust, respect, and integrity. Each of our suppliers competes strictly on the merits of their products and services, and our purchasing decisions must never be influenced by conflicts of interest nor called into question by even the appearance of conflicts of interest.

Under the [RTX Corporation Business Gifts from Suppliers Policy](#), all employees and contractors of RTX and its business units, including Pratt & Whitney, are **prohibited** from soliciting gifts, entertainment and gratuities. Additionally, those employees and contractors who have direct or indirect purchasing responsibilities for Pratt & Whitney, or may influence our supplier selection, are **prohibited** from accepting gifts, entertainment, and gratuities from anyone seeking business with us.

We take this policy seriously and enforce it vigorously, and we expect our suppliers to do the same, so please communicate its requirements to all within your organization who may have business dealings with employees and contractors of Pratt & Whitney.

As you know, we work closely with our suppliers to maintain a world-class, integrated supply chain, and we demand that our suppliers meet our high standards for ethical business practices. These expectations are set forth in [the RTX Supplier Code of Conduct](#), which aligns with the expectations we have of our own directors, officers, employees and representatives.

Any questions regarding our Business Gifts from Suppliers Policy, or the RTX Supplier Code of Conduct generally, should be directed to RTX's Global Ethics & Compliance Office website at <https://www.rtx.com/our-company/ethics-and-compliance>.

On behalf of the entire Pratt & Whitney team, please accept our best wishes for the holiday season and our sincere appreciation to everyone in your organization who helps make our relationship with you a success.

Sincerely,

Pratt & Whitney Rzeszów S.A., a company having its head office and principal place of business in Rzeszów, Poland at the following address: 120 Hetmańska street, 35-078 Rzeszów, entered in the register of entrepreneurs of the National Court Register maintained by the District Court in Rzeszów, 12th Commercial Division of the National Court Register, under KRS entry No. 0000014898, with the share capital of 113.704.610,00 PLN fully paid. Statistical ID (REGON): 690 297 876, Tax ID (NIP): PL 813-02-67-970, Database on Products, Packaging and Waste Management BDO registration number: 000020047. Phone:+48 17 854 66 00, Fax: +48 17 854 66 60

Pratt & Whitney Kalisz Sp. z o.o., a company having its head office and principal place of business in Kalisz, Poland at the following address: 4a Elektryczna street, 62-800 Kalisz, Poland, entered in the register of entrepreneurs of the National Court Register maintained by the District Court in Poznań New Town and Wilda in Poznań, 9th Commercial Division of the National Court Register, under KRS entry No. 0000009775, with the share capital of 141.622.000,00 PLN. Statistical ID (REGON): 250951196, Tax ID (NIP): PL 618-18-83-525, Database on Products, Packaging and Waste Management BDO registration number: 000076896

Pratt & Whitney Tubes Sp. z o.o. a company having its head office and principal place of business in Niepolomice, Poland at the following address: 4 Grabska street, 32-005 Niepolomice, entered into the Register of Businesses kept by the District Court in Kraków Center in Kraków, 12th Commercial Division of the National Court Register, under KRS entry No. 0000230639, with the share capital of 11.700.000,00 PLN. Tax ID (NIP): PL 679-28-35-716, Database on Products, Packaging and Waste Management BDO registration number: 0000336

Hamilton Sundstrand Poland Sp. z o.o., a company having its head office and principal place of business in Rzeszów, Poland at the following address: 120 Hetmanska street, 35-078 Rzeszów, Poland, entered in the register of entrepreneurs of the National Court Register maintained by the District Court in Rzeszów, 12th Commercial Division of the National Court Register, under KRS entry No. 0000343907, with the share capital of 6.000.000,00 PLN. Statistical ID (REGON): 180500190, Tax ID (NIP): PL 813-36-06-674, Database on Products, Packaging and Waste Management BDO registration number: 000026362, (Hamilton Sundstrand Poland Sp. z o.o. OEM manufacturer and provider of repair services to auxiliary power units is in the process of legal name change. Company's name change is a long-term process. Therefore, be advised that although we are now using the Pratt & Whitney AeroPower Rzeszów brand name, logo and trademarks for most purposes, until registration of new legal name, production approvals, product/part markings, and associated contracts and proposals remain under the name of Hamilton Sundstrand Poland Sp. z o.o.)

Export Controls Classification

Contains no technical data subject to export control regulations.